



WARREN COUNTY ENGINEER'S OFFICE
WARREN COUNTY, OHIO
210 W. Main St., Lebanon, Ohio 45036

WARREN COUNTY ENGINEER'S OFFICE

POSITION AVAILABLE

JOB CLASSIFICATION TITLE: HIGHWAY WORKER 1
DEPARTMENT: WARREN COUNTY ENGINEER
PAY RANGE: \$ 19.13 PER HOUR
SCHEDULED HOURS: 40 HOURS PER WEEK
CIVIL SERVICE STATUS: CLASSIFIED

SEE ATTACHED CLASSIFICATION SPECIFICATION FOR MINIMUM
QUALIFICATIONS AND ILLUSTRATIVE DUTIES OF THIS POSITION

POSTING PERIOD: THIS NOTICE IS BEING POSTED FOR A PERIOD OF
TIME NOT LESS THAN TWENTY ONE (21)
CONSECUTIVE CALENDAR DAYS, BEGINNING
MAY 6, 2022

APPLICANTS SHOULD APPLY ON LINE AT: WWW.CO.WARREN.OH.US
COMPLETE THE APPLICATION AS FOLLOWS: CLICK ON JOB POSTINGS THEN
CLICK ON WARREN COUNTY APPLICATION FOR EMPLOYMENT, THEN
DOWNLOAD TO YOUR DESKTOP AND EMAIL THE APPLICATION TO:
BOBBI.APKING@CO.WARREN.OH.US. PLEASE CONTACT BOBBI APKING WITH
QUESTIONS AT: 513-695-3305.

APPLICATIONS WILL BE ACCEPTED UNTIL THE POSITION IS FILLED. THIS
POSITION IS SUBJECT TO A POST-OFFER DRUG SCREEN AND A BACKGROUND
CHECK. (BCI)

WARREN COUNTY IS AN EQUAL
OPPORTUNITY EMPLOYER

YOU WILL HIT THE *BULLSEYE* WORKING FOR WARREN COUNTY

PERKS & BENEFITS WORKING FOR WARREN COUNTY



WORK ENVIRONMENT

- Work/Life Balance
- Job Stability



PAID TIME OFF

- Holidays - 11.5 annually
- Vacation - 2 weeks after 1st year



BENEFITS

- Health Insurance*



RETIREMENT

- 14% employer contribution into the Ohio Public Retirement System*

Health Insurance - Available after 30 days, 2 Med/Rx plan choices with monthly family premium range from **\$216 to even \$0 (5x cheaper than the private sector)**; \$0 premium cost for Dental, Vision, Life, HSA, FSA, EAP, Weight Watchers, On-site Biometrics & Day Off Work (Dave's Day for Your Life) and many more!

Retirement - Ohio Public Employee Retirement System; Employee 10%/Employer 14% of earnings (pre-tax)

VISIT WWW.CO.WARREN.OH.US FOR ALL JOB POSTINGS.
QUESTIONS CALL: SUE SPENCER 513.695.1747

WARREN COUNTY ENGINEER

An Equal Opportunity Employer

POSITION DESCRIPTION

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Position Title: Highway Worker 1

Civil Service Status: Classified

FLSA Status: Non-exempt

Employment Status: Full-time

Reports To: Deputy of Operations, Assistant
Deputy of Operations, and Foreman

QUALIFICATIONS: An example of acceptable qualifications:

1. High school diploma or equivalent.
2. General knowledge of road repair and maintenance.

LICENSURE OR CERTIFICATION REQUIREMENTS:

1. Must possess a valid Class B Commercial Driver's License with airbrake endorsement and other required endorsement(s).

ESSENTIAL FUNCTIONS OF THE POSITION: For purposes of 42 USC 12101:

1. Follows proper work methods and procedures within defined work guidelines.
2. Operates dump truck to perform a variety of activities on highway road and drainage projects (e.g., hauls material to and debris from project sites, plows snow, spreads salt, etc.).
3. Performs various manual and semiskilled labor functions (e.g., applies stone, gravel, tar, and blacktop to road surfaces; erects fences and guardrails, roadside mowing, etc.).
4. Cuts trees and shrubs, pulls fences, picks up litter and debris, installs culvert pipe; washes vehicles, etc.
5. Assists bridge and traffic crew and flags traffic.
6. Operates light and hand held power tools and equipment (e.g., operates chain saw, jackhammer, weed eater, mower, etc.).
7. Performs routine preventive maintenance on various equipment operated (e.g., checks fluid levels, tire pressure, lights, brakes and other safety devices, etc.) and reports problems and/or malfunctions to proper authorities.

Developed by:

Date Adopted:

Clemans, Nelson & Associates, Inc.

051900mcCI

Date Revised:

Columbus, OH 43235

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